



NORTHILL PARISH COUNCIL

Northill Parish Council Safeguarding Policy

Northill Parish Council believes that it is always unacceptable for a child, young person or vulnerable adult to experience abuse of any kind and recognises its responsibility to safeguard the welfare of all children, young people and vulnerable adults, by a commitment to practice which protects them.

We recognise that:

The welfare of the child/young person/vulnerable adult is paramount. All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse. Working in partnership with children, young people, vulnerable adults, their parents, carers and other agencies is essential in promoting young people's welfare.

The purpose of the policy:

- To provide protection for the children, young people and vulnerable adults who engage with the council.
- To ensure practice safe recruitment in checking the suitability of staff and volunteers who work with children.
- To provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a child, young person or vulnerable adult may be experiencing, or be at risk of, harm.

This policy applies to all paid staff and councillors working on behalf of Northill Parish Council

We will seek to safeguard children, young people and vulnerable adults by:

- valuing them, listening to and respecting them.
- adopting child protection guidelines through procedures and a code of conduct for staff, volunteers and councillors.
- recruiting staff, volunteers and councillors safely, ensuring all necessary checks are made.
- sharing information about child protection and good practice with children, parents, staff and volunteers.
- sharing information about concerns with agencies who need to know and involving parents and children appropriately.
- providing effective management for staff and volunteers through supervision, support and training.

We are also committed to reviewing our policy and good practice annually.